

EMPLOYMENT CERTIFICATE

This is to certify that **Mikko Peltola** was employed by **Dodreams Oy** from **January 17, 2022** to **May 28, 2025** as a **Game Programmer**.

During his employment, Mikko was responsible for implementing game features and contributing to the technical design of gameplay systems. He also participated in evaluating implementation options and researching best practices. As part of a cross-functional team, Mikko played an active role in roadmap planning, agile development process improvements, and ensuring product quality through hands-on testing and debugging. Mikko mentored new programmers and helped onboard new team members.

Mikko consistently demonstrated professionalism, technical skill, and a strong work ethic. His contributions were characterized by high quality, efficiency, and reliability. He showed initiative and adaptability, and was committed to building shared understanding across the team: making sure information was accessible, knowledge was documented, and no one was left alone with hard problems.

Mikko was a respected and appreciated colleague. He worked well with peers, leads, and partners, and contributed to a collaborative and constructive team culture. With a sharp eye for UI/UX and a strong sense for player experience, Mikko was also a valuable sparring partner for our designers. As CEO, I appreciated being able to trust Mikko to independently handle communication with our most important platform partner — and I have fond memories of the Werewolf games he hosted for the team.

The employment relationship ended due to economic and production-related reasons, unrelated to Mikko's performance or conduct.

We thank Mikko for his contributions to Dodreams and wish him continued success in his future endeavors.

Espoo, May 27, 2025



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